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The Impact of Corporate Governance Attributes on Tax Planning of listed Nigerian Conglomerate Companies

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Abstract
The serious decline in the price of crude oil in recent years has led the federal government to look for new sources of revenue and becomes strict and aggressive to the assessment and collection of revenue from other sources. This study examines the impact of Corporate Governance Attributes on Tax planning of listed Nigerian Conglomerate companies. The corporate governance parameters include board size and CEO tenure while tax planning is proxied by the effective tax rate and firm size as control variable. The objective is to determine the relationship between corporate governance attributes and tax planning which in turn may improve firm performance. The study adopts ex post facto research design and utilized panel data from annual reports and accounts of the listed companies for the period of five years (2014-2018). The Data were analyzed using a panel regression technique to assess the effect of the independent variables on the dependent variable. Hausman specification test was conducted to choose between fixed and random effect estimation and the p-value is 0.9863 which insignificant. Therefore, results from random effect estimation model was interpreted which indicates a negative and significant relationship between CEO,FSIZE and ETR and a positive relationship between BSIZE and ETR. Therefore, the study concludes that corporate governance mechanism plays a significant role in tax planning of listed Nigerian Conglomerate Companies.

Keywords: Corporate Governance Attributes, Tax Planning, Listed Companies, Nigeria.

Introduction
The serious decline in the price of crude oil in recent years has led the federal government (FG) of Nigeria to look for new sources of revenue and becomes very strict and aggressive to the mode of assessment and collection of revenue from other sources. Tax is one of the sources of revenue to the government because of its simplicity, certainty and consistency. Taxes on corporate profits are mandatory and usually constitute a large outflow for firms in Nigeria and if not planned properly
could lead to disproportionate and unwilling transfer of corporate resources to the government which may affect the operating capacity and value of the firm. Given the ambitious revenue target from non-oil sources by FG. The tax authorities are becoming more aggressive in the assessment and collection of tax revenue (KPMG, 2018). Following that series of tax cases (Companies Income Tax) have generated a significant debate over the last few years for instance Citibank vs FIRS, TSKJ Construcoes Internacional Sociade Unipersonal LDA vs FIRS, CNOOC & SAPETRO vs NNPC & FIRS (KPMG, 2018) among others. The Tax Appeal Tribunal (TAT) jurisdiction on matters pertaining to the revenue of the FG and the taxation of companies has created lot of arguments among the stakeholders. One of the major challenges of corporate entities is high tax rate and multiple taxes that lead to high tax burden. Tax planning is part of financial plans that offer an opportunity to mitigate the tax liability and improve the income of an organization. Firms that maximize the loopholes in the tax law tend to lower its tax burden. Taxes are deductions from the cash flow of a firm and the income distributable to the shareholders. The benefit of increased cash flow from tax avoidance practices will be accomplished but with certain associated cost (Annuar, Salihu, & Obid, 2014). Although tax planning can increase earnings but there are potential costs that can restrain firms from maximizing profits through tax planning. For instance, when corporate restructuring is a necessary condition for obtaining the desired tax benefits, potential costs can exist to the extent that tax planning can be challenged by tax administration which can then lead to reputational cost. Tax planning has been viewed as benefiting shareholders via increased after-tax earnings. It is argued that when an information asymmetry exists between managers and shareholders with regard to tax planning, managers may act in their own personal interests and that will result to a negative effect of tax planning on firm value (Abdul Wahab & Holland, 2012). There is still a considerable debate over whether corporate governance attributes can influence corporate tax planning. For instance, in the United States Păunescu, Vintilă and Gherghina, (2016), explored the relationship between corporate governance characteristics and effective tax rate of the US listed firms. Using a sample of 50 companies, mainly from the technology area, listed on NASDAQ over the period 2000-2013 and panel data regression. They found that board independence and board size have a statistically negative and significant impact on the corporate tax rate while CEO ownership and CEO tenure have mixed association with corporate tax. On the other hand, in Malaysia Annuar et al., (2014), empirically investigates the relationship between corporate ownership structure and corporate tax avoidance. They concluded that based on cost and benefit of tax avoidance that family, foreign and government ownership are associated with corporate tax avoidance among Malaysian listed companies. Prior studies investigated the effects of various firm-specific characteristics on tax planning (Annuar et al., 2014; Appolos, Kwarbai, & Ogundajo, 2016; Ogundajo & Onakoya, 2016; Păunescu et al., 2016). However, the literature provides insufficient evidence on whether corporate governance attributes affects tax planning. An important aspect of corporate governance that may influence tax planning is top management financial expert. Board of directors and managers accumulates knowledge through professional experience and continuous training, which can help them understand the opportunities available within the tax law. The financial expertise and tax knowledge of the directors and CEO may increase the likelihood of tax planning in an organization. To mitigate the effect of tax on firm profitability and value, tax planning is paramount. However, many organizations are unaware of these strategies. A good tax strategy improves company’s
performance by utilizing all the incentives within the tax law. The incentives comprise of pioneer status, investment allowance, double taxation allowance, allowable deductions and exemptions among others. Accordingly:

➢ The objective of this study is to examine the relationship between corporate governance attributes and tax planning of listed Nigerian conglomerate companies.

➢ In line with the objective, the study hypothesized that there is no significant relationship between corporate governance attributes and tax planning of listed Nigerian conglomerate companies.

The paper is structured as follows. Section 2 sets out a review of the literature on the issues around tax planning. Section 3 explains the research design and methodology employed. Section 4 presents analysis and discussion of result. Finally, section 5 provides conclusion and recommendations.

Literature Review and Theoretical Framework

Conceptual Clarification

Tax planning is an integral part of financial planning and the decisions offers a tax manager and the company opportunity to mitigate the company’s tax liability and improve on the financial performance of the firm (Ogundajo & Onakoya, 2016). Morien (2008) opined that in well-organized economy, paying taxes in business is unavoidable. Effective tax planning strategies can provide benefits in terms of wealth creation for the company. Hence, tax planning is an integral part of the financial plan that comprise investment, financing and wealth creation strategies of the company. Tax planning involves the application of relevant incentive provisions for corporate taxpayers based on enabling laws such as the CITA, PITA, VAT and other enactments. An in-depth understanding of the tax policies and other regulations as stated in the nation’s government fiscal policies is required for effective tax planning. According to Yusof, Noor and Mat Dangi, (2014) tax planning refers to how taxpayers manage and strategize to reduce their income tax burdens by utilizing the tax incentives given by the government within the boundaries of tax law.

Hanlon & Heitzman, (2010) defined tax avoidance as the reduction of explicit taxes per dollar of profit before tax. However, there is no universally accepted definition of tax avoidance in the accounting literature. Under this broad definition, tax avoidance represents a continuum of tax planning strategies, encompassing activities that are perfectly legal (for instance, bond investments, capital allowances, use of debt financing) and more aggressive transactions that fall within the tax provisions. Choog, (2007) opined that tax planning is crucial to achieve the objective of minimizing or deferring the income tax to a later year of assessment within the ambit of the law. Taxes can take away large proportion of the firms’ earnings and subsequently reduce the distributable profit; this might be the reason why companies strive to engage in tax avoidance. Ayers, Call and Schwab (2018) documented that managers focus on tax avoidance that reduces tax expense with a secondary motive of enhancing cash flows.

Mucai, Kinya, Noor and James (2014), opined that in order to ensure the efficiency and effectiveness of operation and compliance with applicable laws, corporate organizations need to have adequate tax controls. Corporate governance as internal monitoring mechanism will assist management in devising an effective tax planning that will improve the performance of the organization.
Theoretical Framework
Tax planning incorporates many dimensions of the agency conflict between managers and shareholders. Tax avoidance also creates another form of agency conflict; managerial opportunism or resource diversion resulting from information asymmetric. Desai and Dharmapala (2006) argues that tax avoidance transactions can provide management with the tools and justifications for opportunistic managerial behaviors such as earnings manipulations, related party transactions and other resource-diverting activities. Tax planning is also been viewed as benefiting shareholders via increased after-tax earnings. It can be argued that tax planning can create information asymmetry between managers and shareholders. Therefore, agency theory underpinned this research.

Empirical Review
Taxes on corporate profits are mandatory and usually constitute a large outflow for firms in Nigeria and if not planned properly could lead to disproportionate and unwilling transfer of corporate resources to the government which may negatively affect the operating capacity and value of the firm. Tax planning refers to how taxpayers manage and strategize to reduce their income tax burdens by utilizing the tax incentives given by the government within the boundaries of tax law provision (Yusof et al., 2014).

Ogundajo & Onakoya (2016), empirically examined the influence of corporate tax planning on the financial performance of manufacturing firms quoted on the NSE. They concluded that tax planning opportunities such as thin capitalization, tax incentives and other benefits of loopholes in Nigerian tax laws have not been fully utilized by the Nigerian firms. The study employed Generalized Least Square (GLS) method of regression and based on the outcome of Hausman model estimation test.

Appolos et al. (2016), also examines the effect of tax planning on firm value of Nigerian Consumer Goods Industry. The study covered 50 firms for the period 2010-2014 and data were drawn from the published financial statements of the sampled companies and analyzed using descriptive and panel regression model. Their result reveals that Effective tax rate (ETR), Dividend (DIV) and Firm age (FAG) are positively and significantly related to firm value while firm size, leverage and tangibility exert negative effect on firm value. The study concluded that holistic approach to tax planning and optimal mix of tax planning strategies are important determinants of firm value.

In Mucai et al., (2014) investigates the relationship between tax planning and financial performance of small-scale enterprises. They found an influence of tax planning on performance of small-scale enterprise through capital structure, advertisement expenditure and investment in capital asset but found insignificant relationship between the performance of small-scale enterprises and tax planning. Similarly, Yusof et al., (2014) examines corporate tax burden and financial attributes of Fraud Firms and Non-Fraud Firms in Malaysia. Their study examined the level of corporate ETR, the variation of corporate ETR from Statutory Tax Rate (STR) and the association between companies’ financial attributes and ETR. Five financial attributes examined were firm size, leverage, returns on assets, capital intensity and inventory intensity. The statistical results revealed that fraud firms paid higher tax expense than the non-fraud firms. Further, the findings also indicate that return on assets and capital intensity were significantly associated with the variability of the corporate ETR. Annuar et al. (2014), empirically investigates the relationship between corporate ownership structure and corporate tax avoidance in Malaysia. Two econometrics dynamic panel data models were proposed and GMM estimation method was used. They reported based on cost and benefits consideration of
tax avoidance that family, foreign and government ownerships could be associated with corporate tax avoidance among Malaysian listed companies.

In the same vein, Noor, Fadzillah and Mastuki, (2010), studied corporate effective tax rates (ETRs) of public companies listed on Bursa Malaysia during official assessment system and self-assessment system tax regimes. This study uses pooled sample data of 316 companies for the years 1993 to 2006. They found that corporate ETRs are below the statutory tax rate (STR) in both tax regimes. Furthermore, the study also examines the determinants of corporate ETRs during both tax regimes. The result supports political cost theory which suggests that larger companies endure higher ETRs and lower ETRs are significantly related to highly leverage companies, greater investment in fixed assets and lower investment in inventory. Their study also finds that companies with higher return on assets face lower ETRs.

Păunescu et al., (2016) explored the relationship between corporate governance characteristics and effective tax rate of US listed companies. Using a sample of 50 companies, mainly from the technology area, listed at NASDAQ over the period 2000-2013 and panel data regression, as well as robustness checks by means of estimated generalized least squares and generalized method of moments. They found that board independence and board size have a statistically significant negative impact on effective corporate tax rate.

Abdul Wahab and Holland (2012), from a sample of UK quoted firms from 2005 to 2007 concludes a negative relationship between tax planning and firm value. Further, the result is robust with the inclusion of corporate governance measures which moderate the potential implications of a tax related shareholder–manager information asymmetry. Bonu & Pedro (2009) explored the impact of income tax rates on the economic development of Botswana. In their studies various parameters were considered including income tax rates, income tax revenue, total revenue and GDP of the country in the nominal and real value of money. They concluded that low income tax rates boost the economic growth of Botswana.

Alan, Michael, Michael and John (2017), opined that the tax planning practices of companies, including U.S. multinational companies have been a source of considerable political and public concern worldwide. Gauging the extent of these practices is extremely difficult. Auerbach, Devereux, Keen and Vella (2017), as well documented revenue loss from base erosion and profit shifting by multinationals of around 1 percent of gross domestic product (GDP) in OECD economies and more in others. Miller (2017), argued that tax planning under an income tax system is based upon maximizing deductions and avoiding or deferring income. He concludes that many of the planning opportunities under the Destination Based Cash Flow Tax (DBCFT) arise because of its hybrid nature. The Blueprint promises a simpler tax provisions but a DBCFT won’t be simpler than income tax. The new tax planning strategies will include generating deductions by making capital investments, exporting goods, using the earnings and profits rules to effectively deduct interest expense among others.

Gupta (2017) investigates multinational enterprises tax planning in relation to cross-border transactions and risk allocation practices in the light of the Organization for Economic Co-operation and Development (OECD)’s recent development and implementation of the base erosion and profit shifting (BEPS) action. The findings suggest that MNEs reduce or defer their tax liability by systematically moving intangibles within the MNE group and shifting income between related entities established a zero or low tax jurisdictions in the form of royalty payment.

Ayers et al. (2018), examined whether analysts cash flow forecasts encourage managers to enhance the firm’s cash flow position through tax avoidance activities. They found a negative association
between tax payment and analysts cash flow coverage. Further analysis suggests that the association is driven primarily by strategies to permanently avoid rather than to temporarily defer tax payments and that increased tax avoidance activity represents a nontrivial component of the overall increase in reported operating cash flows.

**Research Methodology**

This study employed ex-post facto research design. The population of the study comprises all the listed firms in the Nigerian Conglomerates sector which include AG Leventis Nig Plc, Chellarams Plc, John Holt Plc, Scoa Nig Plc, Transnational Corporation of Nig Plc and UAC of Nigeria Plc. The data for the study were obtained from the audited annual reports and accounts of these firms for the period of 5 years from 2014-2018. The variables of the study comprised of dependent and independent variables. The independent variable is governance attributes proxied by board size (BSIZE) and CEO tenure (CEOTN), the dependent variable is tax planning proxied by effective tax rate (ETR) while firm size (FSIZE) was used as control variables.

Descriptive statistics and Panel regression technique were used to analyze the data. The model specification of the study used to examine the relationship between corporate governance attributes and tax planning is stated as

\[
\text{ETR}_{it} = \beta_0 + \beta_1 \text{BSIZE}_{it} + \beta_2 \text{CEOTN}_{it} + \beta_3 \text{FSIZE}_{it} + \mu_{it}
\]

Where; ETR is the effective tax rate, \( \beta_0 \) represent the fixed intercept, \( \beta_1-3 \) is the coefficient of the independent variables, BSIZE denotes board size, CEOT denotes CEO tenure and FSIZE denotes firm size while \( i \) represents the number of firms in the panel data, \( t \) represents the time period of the panel data and \( \mu \) is the error term.

**Result and Discussion**

**Descriptive Statistics**

The descriptive statistics is presented in Table 4.1 where minimum, maximum, mean and standard deviation of the data for the variables used in the study were described.

<table>
<thead>
<tr>
<th>Var</th>
<th>Minimum</th>
<th>Maximum</th>
<th>Mean</th>
<th>Std. Dev</th>
</tr>
</thead>
<tbody>
<tr>
<td>ETR</td>
<td>11.9</td>
<td>69.3</td>
<td>42.316</td>
<td>14.529</td>
</tr>
<tr>
<td>BSIZE</td>
<td>6</td>
<td>10</td>
<td>8</td>
<td>1.118</td>
</tr>
<tr>
<td>CEOTN</td>
<td>2</td>
<td>18</td>
<td>8.72</td>
<td>5.311</td>
</tr>
<tr>
<td>FSIZE</td>
<td>15.391</td>
<td>17.132</td>
<td>16.348</td>
<td>0.581</td>
</tr>
</tbody>
</table>

*Source: Author’s Compilation, generated using STATA.*

Table 4.1 provides a summary of the descriptive statistics of the dependent and explanatory variables. The mean effective tax rate of the firms is 42.3%, the maximum rate is 69.3% while the minimum tax rate is 11.9% which indicate that on average tax expense account for about 42% of the operating profit of listed firms in the Nigerian conglomerate industry. The result also reveals that the average size of the board of listed Nigerian conglomerate companies is 8 directors with largest board having 10 directors and minimum board size of 6 directors. The average tenure of CEOs of listed Nigerian conglomerates companies is 9 years while the maximum tenure is 18 years within the study.
period. Table 4.2 shows the results of panel regression analysis on the relationship between corporate governance attributes and tax planning of listed Nigerian conglomerate companies.

Regression Results
This section presents the panel regression results of the dependent variables (ETR) and the independent variables of the study. The interpretation of the association between the variables individually and jointly was in the section.

Table 4.2: Regression Results

<table>
<thead>
<tr>
<th></th>
<th>Random effect</th>
<th>Fixed effect</th>
</tr>
</thead>
<tbody>
<tr>
<td>Constant</td>
<td>3.110***</td>
<td>0.970</td>
</tr>
<tr>
<td></td>
<td>(316.98)</td>
<td>(2.790)</td>
</tr>
<tr>
<td></td>
<td>0.005</td>
<td>0.347</td>
</tr>
<tr>
<td>BSIZE</td>
<td>0.760</td>
<td>0.880</td>
</tr>
<tr>
<td></td>
<td>(2.084)</td>
<td>(3.792)</td>
</tr>
<tr>
<td></td>
<td>0.454</td>
<td>0.392</td>
</tr>
<tr>
<td>CEOTN</td>
<td>-2.220**</td>
<td>-1.480</td>
</tr>
<tr>
<td></td>
<td>(-1.639)</td>
<td>(-1.619)</td>
</tr>
<tr>
<td></td>
<td>0.037</td>
<td>0.157</td>
</tr>
<tr>
<td>FSIZE</td>
<td>-2.740**</td>
<td>-0.910</td>
</tr>
<tr>
<td></td>
<td>(-16.97)</td>
<td>(-13.04)</td>
</tr>
<tr>
<td></td>
<td>0.012</td>
<td>0.377</td>
</tr>
<tr>
<td>R-square</td>
<td>0.273</td>
<td>0.236</td>
</tr>
<tr>
<td>F-value</td>
<td>2.620*</td>
<td>2.100</td>
</tr>
<tr>
<td>P-value</td>
<td>0.0774</td>
<td>0.1385</td>
</tr>
</tbody>
</table>

Source: Author’s Compilation, generated using STATA
*** and ** indicate 1% and 5% significant levels respectively while in parenthesis is the coefficient, on top is the t-stat. and under is the p-value.

The Table above shows the results from the panel regression model which predict the relationship between BSIZE, CEOT, FSIZE and ETR. Hausman specification test was conducted to determine the best fitted model between the random effect and fixed effect estimation. The Chi-square value from the test is 0.14 and P-value of 0.9863 which is insignificant. Therefore, we interpret the random effect estimation model. The result indicates a negative and significant relationship between CEOT, FSIZE and ETR and a positive relationship between BSIZE and ETR. The R-square is 27.2% which indicates the variation in tax planning that is explained by the board size and CEO tenure while 72.8% of the variation is attributable to factors outside the study model. The hypothesis of the study predicts that there is no significant relationship between corporate governance and tax planning of listed firms in
the Nigerian conglomerate Industry. From the result of the regression analysis the F-statistics is 2.620 while the P-value is 0.0774 which is significant at 10 percent. Therefore, this provides an evidence for rejecting the null hypothesis and concluding that there is a significant relationship between corporate governance attribute and tax panning of listed companies in the Nigeria conglomerate Industry. The findings of this study is consistent (Appolos et al., 2016; Păunescu et al., 2016) among others.

Conclusion
This study examines the relationship between corporate governance attributes and tax planning of listed Nigerian conglomerate companies. The result indicates a negative and significant relationship between CEOT, FSIZE and ETR and a positive relationship between BSIZE and ETR. Our overall conclusion is that corporate governance mechanism plays a key role in tax planning of listed Nigerian conglomerate companies. The corporate governance mechanisms particularly the board of directors can influence tax planning strategies and supervise the implementation of the process to prevent any form of managerial opportunistic behaviors.

This study contributes to agency theory on the problem that arises between the managers and shareholders as result of the separation of ownership and control. The managers may utilize the advantages of tax planning for their self-interest at the expense of the shareholders which may results to earnings management if not carefully monitored. This research suggested that the board of directors can focus more attention on tax planning by monitoring the effective utilization of the advantages of tax planning to improve the financial performance. In Nigeria, the value and performance of listed companies has been declining in the last few years due high cost of doing business and multiple taxes that companies must pay which in turn affect the financial performance. Therefore, the board of directors of listed Nigerian conglomerate companies should ensure that managers takes the advantages of all tax incentives and loopholes of tax laws to minimize tax liability. Although tax planning can increase operating profit, but companies need to also consider the actual and potential cost associated with tax avoidance. The study also recommends that tax authorities to undertake tax audit and investigation to trace any illegal tax activities that may lead to tax evasion.

References


