Research on the Organization Model of Generic Technology for Manufacturing Industry

Wen Xin, Yang Miao, Zhang Yu

To Link this Article: http://dx.doi.org/10.6007/IJARAFMS/v2-i2/9907

DOI:10.6007/IJARAFMS /v2-i2/9907

Received: 12 April 2012, **Revised:** 15 May 2012, **Accepted:** 31 May 2012

Published Online: 19 June 2012

In-Text Citation: (Xin et al., 2012)

To Cite this Article: Xin, W., Miao, Y., & Yu, Z. (2012). Research on the Organization Model of Generic Technology for Manufacturing Industry. *International Journal of Academic Research in Accounting Finance and Management Sciences*, 2(2), 136–142.

Copyright: © 2012 The Author(s)

Published by Human Resource Management Academic Research Society (www.hrmars.com)

This article is published under the Creative Commons Attribution (CC BY 4.0) license. Anyone may reproduce, distribute, translate and create derivative works of this article (for both commercial and non-commercial purposes), subject to full attribution to the original publication and authors. The full terms of this license may be seen at: http://creativecommons.org/licences/by/4.0/legalcode

Vol. 2, No. 2, 2012, Pg. 136 - 142

http://hrmars.com/index.php/pages/detail/IJARAFMS

JOURNAL HOMEPAGE

Full Terms & Conditions of access and use can be found at http://hrmars.com/index.php/pages/detail/publication-ethics



Research on the Organization Model of Generic Technology for Manufacturing Industry

Wen Xin, Yang Miao, Zhang Yu

School of Management, Shenyang University of Technology, Shenyang, Liaoning, 110870, China Email: wenxin9901@126.com

Abstract

The innovation of generic technology for the development of the manufacturing sector has an important basic role, and for the generic technology research and development, there is lack of effective attention. Especially in manufacturing industry, the development of generic technology still can't meet the national economy and the needs of the development of manufacturing industry. Generic Technology has deeply influenced on manufacturing industry and enterprises, which can arose huge economic benefit and social benefit to the society. Because of the characteristics of generic technology for manufacturing itself and the subjects of generic technology innovation for manufacturing, the innovative organizations of generic technology for manufacturing are various. As generic technology for manufacturing is the research object, the paper is based on the research of types and features of the generic technology for manufacturing, analyses constituent and features of innovative subjects of generic technology for manufacturing.

Keywords: Generic Technology, Manufacturing Industry, Organization, Innovative, Project

Introduction

Manufacturing is the foundation of economic development and the competitiveness growing of the region and the nation. As a typical technology intensive industry, manufacturing industry is not only the carrier but also the power of the development of high and new technology (Kotnou, 2000). Generic technology is between the basic technology and proprietary technology, and at the same time has huge influence on one industry or many industries and on enterprises in those industries. The innovation of generic technology for manufacturing plays an important role in the whole industry chain of technology innovation, which is the precondition to other, and relevant industrial technology promotion and development.

In order to achieve the success of the innovation of generic technology for manufacturing, we must have the corresponding appropriate organization (Longcan, 2005). Good organization can not only realize the success of the development of generic technology for manufacturing, promote the innovation, but also can achieve the normal diffusion of technology achievement. We should organize, coordinate and control in generic technology innovation for manufacturing from the

Vol. 2, No. 2, 2012, E-ISSN: 2225-8329 © 2012 HRMARS

macroscopic level, namely needs to make generic technology innovation for manufacturing and diffusion into a system. Due to different types of generic technology for manufacturing, we must combine the characteristics of manufacturing with manufacturing itself and apply different and appropriate organizations. Thereby, the process of generic technology innovation for manufacturing can be targeted, organized and affordable. The research of generic technology innovation for manufacturing for effective organization and management will greatly enhanced the ability of technological innovation and the ability of independent innovation. Furthermore, it is conducive to technological innovation system formation and improvement (Wang, 2009; Sun, Peng, 2009).

The Constituent Subjects of Generic Technology for Manufacturing Industry The Subjects of Generic Technology for Manufacturing Industry

The subjects of generic technology for manufacturing are diversity, which including enterprise, government, university, research institute and intermediary organization. The enterprise is the direct beneficiary, which is the subject of technological innovation. The government is the subject of the technology policy, which is the key of national technical policies. The university is the important undertaker and beneficial supplement. The scientific research institution is the bridge of technology transforming into productivity. Every subject's function, providing the main source and status are shown in table 1.

Table 1. The Comparative Study of Innovative Subjects of Generic Technology for Manufacturing Industry

| Subject | Function | Providing the Main | Status |
|-------------|----------------------------------|------------------------|---------------|
| - | | Source | |
| Enterprise | Integrating with Information and | Demanded Information | Core Subject |
| | Resources from Interior and | of Market and Customer | |
| | Exterior | | |
| University | Improving Enterprise's and the | Talent | Basic Subject |
| | Whole Social Technology | | |
| | Innovation Ability | | |
| Scientific | Solving the Technical Bottleneck | Technology | Basic Subject |
| Research | and Realizing Industrialization | | |
| Institution | | | |
| Government | Realizing the Government | Policy and Fund | Organizing |
| | Investment Publicity | | and Guiding |

Selection of Innovative organization of Generic Technology for manufacturing Industry

The Innovative Organization of Generic Technology. To classify the organization in its specific developing level, the forms of organization can be divided into single developmental organization, government-organizing and guiding organization, technology cooperation organization. The paper will focus on these three forms of organizations.

Single developmental organization. The single developmental organization includes enterprise that engaged in R&D on generic technology, university and research institute. Due to the differences

Vol. 2, No. 2, 2012, E-ISSN: 2225-8329 © 2012 HRMARS

of themselves, meanwhile relying on the regulation of market mechanism, they cannot independently take the tusk of research and development on generic technology, or cannot take the tusk completely. The single developmental organization is shown in figure 1.

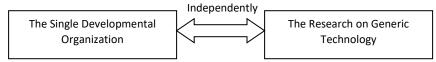


Figure 1 The Single Developmental Organization

Government-organizing and guiding organization. In the government's strong support and with the national research institutions as the leading factors, the government-organizing and guiding organization implements various planning strategies, unites various organizations and carries out all kinds of plans and projects. The government-organizing and guiding organization is shown in figure 2.

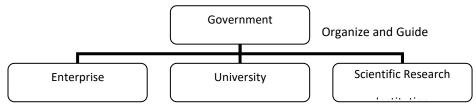


Figure 2. The Government-Organizing and Guiding Organization

Technology cooperation organization. The technical cooperation organization includes project cooperation, technology base cooperation, technological fund R&D and cooperation, etc. For generic technology, the inherent characteristics of generic technology decide the cooperation will be more and wider in the process of the research and development. The technical cooperation organization is shown in figure 3.

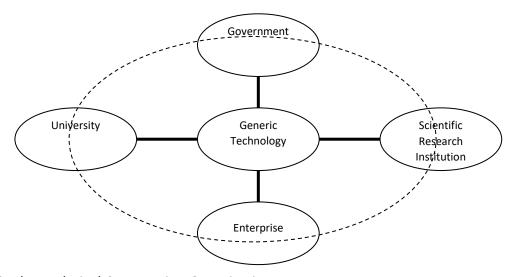


Figure 3. The Technical Cooperation Organization

Innovative Organization of Generic Technology for Manufacturing Industry. Based on the durability of the innovative organization of generic technology for manufacturing industry, it can be

Vol. 2, No. 2, 2012, E-ISSN: 2225-8329 © 2012 HRMARS

divided into the project organization, technological alliance, research base and the national generic technology research institutions, etc.

Project Organization. Project organization refers to temporarily organization in which all relevant parties to accomplish scientific research project in a specific time and for a specific goal. Its advantages of targeting and timeliness are suitable to apply for the key generic technology research with a clear goal and deadline and to meet the requirements of the complex research process of manufacturing industry. The project organization is shown in figure 4.

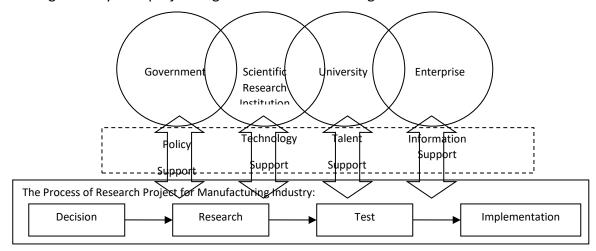


Figure 4. The Project Organization

Technology Alliance Organization. The technology alliance is a cooperation organization made of different enterprises, universities and scientific research institutions on the basis of contract relationship. Different bodies with the same interest form the community engage in research and development activities of generic technology to meet the requirements of technology intensive for manufacturing. The technology alliance is shown in figure 5.

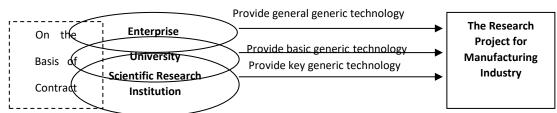


Figure 5. The technology alliance Organization

Generic Technology Scientific Research Base Organization. The generic technology scientific research base is the research and development organization, whose capital contributed by the government or enterprise, relying on enterprise, university or scientific research institute, focusing the task of generic technology research. The scientific research base is the long-term organizational mode for generic technology R&D, which does not target for the special technology or industry, however, it has general applicability and wider impact areas and is suitable for long research time and complex process for manufacturing. The generic technology scientific research base is shown in figure 6.

Vol. 2, No. 2, 2012, E-ISSN: 2225-8329 © 2012 HRMARS

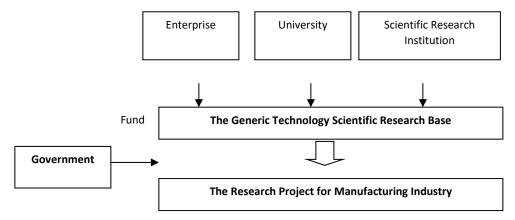


Figure 6. The Generic Technology Scientific Research Base Organization

National Generic Technology Research Institution Organization. The national generic technology research institution is an organization whose fund is almost or totally from government, mainly engages in generic technology and key technology research. It is suitable for the basic generic technology research, which refers to the test, measurement and standards for these provides necessary basic supports in the process of industry technology improvement. The national generic technology research institution is shown in figure 7.

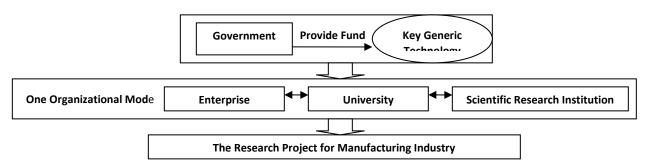


Figure 7. The National Generic Technology Research Institution Organization

Conclusions

The innovative organization of generic technology for manufacturing should be sound, multilevel and multiform. It should encourage and promote the development of generic technology for manufacturing on the basis of mobilizing market resources and innovation subjects. We should choose corresponding organizations for different types of generic technology, and consider types and basic characteristics of industrial generic technology, the factors of internal, social, economic environment etc.

Acknowledgements

This work was financially supported by the Science Foundation of Ministry of Education of China (Grant No. 10YJC630272) and the Foundation of Liaoning Educational Committee (Grant No. W2010304) and the Philosophy Social Science Planning Foundation of Liaoning province (Grant NO.L09DJY060).

Vol. 2, No. 2, 2012, E-ISSN: 2225-8329 © 2012 HRMARS

References

- Andrea Prencipe Fredrik Tell. (1991), The contributing processes and literature, J. Organization Science. Vol.1 (1991), p. 6.
- Sun, F., Peng, C. (2009), The Research Organizational Mode and Operation Mechanism of Industrial Generic Technology, J. Taiyuan Sci-Tech. Vol.10 (2009), pp. 3-4 (in Chinese).
- Georg Disterer. (2002), Management of project knowledge and experiences, Journal of Knowledge Management. Vol.5 (2002), p. 12.
- Kotnou, T. (2000), Organizational learning practices in the project management environment, International Journal of Quality & Raliability Management. Vol.4 (2000), p. 22.
- Cao, L. (2005). Research on the Construction of Industrial Generic Technology Innovation, J. China Soft Science. Vol. 11 (2005), pp. 77-82 (in Chinese).
- Wang, Z. (2009), Research on the Management Integration Facing the Large Enterprises Industry Common Technology Innovation., J. Science & Technology progress and Policy. Vol.26 (2009), pp. 56-59 (in Chinese).